



BAUXITE HILLS MINE **EPBC 2015/7538** **ANNUAL COMPLIANCE** **REPORT**

2025 - 2026



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Proponent Declaration

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular.

I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed



Mark Imber
Senior Manager Environment, Communities and Tenements
Metro Mining Limited (ABN 45 117 763 443)

8 September 2026

1 Purpose

This compliance report details the progress of Metro Mining Limited (Metro) against the requirements outlined in approval EPBC 2015/7538. For the purposes of reporting, Metro has elected to report on a financial year basis (1 July 2025 – 30 June 2026).

1.1 Background

Metro operates the Bauxite Hills Mine (BHM) comprising the tenements controlled by three entities, Aldoga Minerals Pty Ltd, Cape Alumina Pty Ltd and Gulf Alumina Pty Ltd. For reporting and administration purposes, Gulf Alumina Pty Ltd tenements will be referenced to as Skardon River and Aldoga Minerals Pty Ltd and Cape Alumina Pty Ltd tenements will be known collectively as Bauxite Hills.

This Annual Compliance Report is specifically for the Bauxite Hills tenements, which are located on Cape York Peninsula, in the Parish of Skardon within the Cook Shire. The BHM site is located approximately 85 km north of Weipa and approximately 35 km to the north of Mapoon.

The Bauxite Hills tenements are operated under a State environmental authority for mining (EPML03398515), as well as Commonwealth approval, granted under sections 130(i) and 133 of the EPBC Act.

The Bauxite Hills tenements include open cut operations and haul roads, with all other activities associated with the mining of bauxite occurring on the adjacent Skardon River tenements.

Bauxite product from the Bauxite Hills and Skardon River tenements is transported via haul roads to the infrastructure at the Port of Skardon River and transhipped by barge to bulk carriers in deep water beyond the mouth of the river for export.

The Bauxite Hills tenements consist of four mining leases:

- ML 20676
- ML 20688
- ML 20689
- ML 100130.

1.2 Objective

This report addresses condition 15 of EPBC 2015/7538, namely:

Within three (3) months of every 12-month anniversary of the commencement of the action, the approval holder must publish a report (the Annual Compliance Report) on its website addressing compliance with each of the conditions of this approval, during the previous 12 months. Documentary evidence providing proof of the date of publication must be provided to the Department at the same time as the Annual Compliance Report is published. Reports must remain published for the life of the approval. The approval holder must continue to publish the Annual Compliance Report each year until such time as agreed to in writing by the Minister.

1.3 Scope

This report details the approval conditions outlined within EPBC 2015/7538 and assessment of compliance against these conditions for the reporting period 1 July 2025 to 30 June 2026.

The following variations to approval conditions were approved by the Department during the reporting period:

- On 25 July 2025, Condition 5 and the approval definition for EPBC Act listed threatened species were varied to remove offset commitments for the Masked Owl (Northern) (*Tyto novaehollandiae kimberli*)
- On 5 December 2025, the approval definition for Project area and instrument under Attachment A were varied to include the expansion of mine pit BH1.

1.4 Designations to Record Findings

1.4.1 Assessment of Compliance

The terminology used to record findings in the compliance report (see Table 1-1) is consistent with that described in Annual Compliance Report Guidelines (DotE, 2014).

Table 1-1: Compliance Status Terminology.

Status	Description
Compliant	'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
Non-compliant	A designation of 'non-compliance' should be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
Not applicable	A designation of 'not applicable' should be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition which apprise to an activity that has not yet commenced.

1.4.2 Compliance Status

Metro remained compliant with its approval conditions during the reporting period 1 July 2025 to 30 June 2026.

A detailed assessment of compliance with the conditions of EPBC 2015/7538 is presented in **Table 1-2**.

Table 1-2: EPBC 2015/7538 Audit table.

Condition No.	Description	Compliance Status	Evidence / Comments
1	The approval holder must not take the action outside of the project area.	Compliant	All actions have been undertaken within the project area.
2 – 4	Revoked		
5	Prior to the commencement of the action, the approval holder must submit an Offset Strategy for the written approval of the Minister. The Offset Strategy must be a framework for how the clearance of habitat for the Red Goshawk, Masked Owl (Northern), Bare-rumped Sheath-tail Bat and Black-footed Tree-rat (North Queensland) will be offset, and must: a) review relevant approved conservation advices, recovery plans and threat abatement plans; b) identify threats to Red Goshawk, Masked Owl (Northern), Bare-rumped Sheath-tail Bat and Black-footed Tree-rat (North Queensland), and potential recovery actions and research opportunities; and c) outline a process for developing Offset Projects, and a staged process for submitting Offset Projects to the Department for the written approval of the Department. The approval holder must not commence the action until the Offset Strategy has been approved by the Minister in writing. The approved Offset Strategy must be implemented.	Compliant	The Bauxite Hills Mine Offset Strategy (Revision 6, dated 27 April 2020) was approved by the Department on 5 May 2020 (Approved Offset Strategy) and Metro duly commenced implementation. There has been ongoing discussion, as well as Federal Court litigation, between Metro and the Department about the Approved Offset Strategy since that time, including confirming the species for which offsets are validly required. The agreed position in terms of species was only confirmed on 25 July 2025. During the reporting period Metro has continued endeavouring to implement appropriate aspects of the Approved Offset Strategy in line with subsequent approvals from the Department including as outlined further below, and also prepared and submitted a revised offset strategy for approval. Metro's implementation of the Approved Offset Strategy and associated conditions was recently expressly considered reviewed by the Approvals Compliance Section of the National Environmental Protection Agency, and the investigation concluded without further action required. Metro is now again awaiting the Department's approval of the revised offset strategy for implementation.

Condition No.	Description	Compliance Status	Evidence / Comments
5A	Offset Projects submitted to the Department for approval in accordance with Condition 5 must: a) specify the location and nature of Offset Project activities; b) include project goal/s, budget and a detailed Offset Project description, including timeframes for implementing the Offset Project, and reporting and publishing of Offset Project results; c) demonstrate how the Offset Project is consistent with the Offset Strategy; d) outline consultations associated with developing the Offset Project, including the outcomes of those consultations e) outline how the Offset Project complies with the principles of the EPBC Act Environmental Offsets Policy and, if relevant, details of how the Offset Project meets the criteria for research and educational programs identified in Appendix A of the EPBC Act Environmental Offsets Policy; and f) identify and manage risks associated with implementing the Offset Project. The approval holder must not commence an Offset Project until the Offset Project has been approved in writing by the Department. The approved Offset Project must be implemented.	Compliant	Offset Projects have been developed and submitted in accordance with the Approved Offset Strategy and the criteria in Condition 5A. Offset Project 1 was approved by the Department and Metro took several steps towards implementation, however, this was frustrated due to the disagreement between Metro (who had engaged an appropriate expert based in WA as required) and the Department which led to Federal Court proceedings. The proceedings were discontinued by agreement subject to the parties implementing a subsequent process as agreed to refine and agree the applicable scope for offsets (including species), with the agreed process only concluding on 25 July 2025. In the interim, a revised and modernised Offsets Strategy was prepared and submitted and Metro is awaiting the Department's formal response (i.e. approval or otherwise) to that proposal. Draft Offset Projects 2 and 3 were submitted to the Department on 31 August 2020 but have not been approved by the Department (and therefore have not been implemented).

Condition No.	Description	Compliance Status	Evidence / Comments
5B	The approval holder must expend on Offset Projects approved in accordance with condition 5A, at least \$2,817 (excluding GST) per hectare of habitat cleared during any financial year, by 30 June of the following financial year. The value of expenditure per hectare of habitat cleared must be annually adjusted in accordance with the Brisbane Consumer Price Index (CPI) fluctuations from 1 July 2017. The first adjustment is to be applied 1 July 2018. The approval holder must prepare and submit to the Department an annual impact reconciliation report by 31 July each year demonstrating compliance with this condition.	Compliant	Only Offsets Project 1 has been approved for implementation, with the balance of projects not yet approved. Metro is awaiting approval of a revised Offset Strategy to support more ecologically appropriate and targeted spending moving forward and will continue to implement plans and projects as approved by the Department.

Condition No.	Description	Compliance Status	Evidence / Comments
7	The approval holder must submit a Species Management Plan for the written approval of the Minister. The Species Management Plan must be prepared in accordance with the Department's Environmental Management Plan Guidelines and include: a. details of measures that will be taken to avoid, mitigate and manage impacts to EPBC Act listed threatened species and their habitat during vegetation clearance, construction, operation and decommissioning of the action; b. measures to manage areas in the project area, that are not within the disturbance footprint, as habitat for EPBC Act listed threatened species; c. details of how rehabilitation and revegetation measures required under the Environmental Authority issued under the <i>Environmental Protection Act 1994</i> (Qld) provides environmental outcomes for EPBC Act listed threatened species and their habitat; d. a monitoring program to determine the success of mitigation and management measures to ensure adaptive management for the duration of this approval; and details of how proposed management measures take into account relevant approved conservation advices and are consistent with the measures contained in relevant recovery plans and threat abatement plans.	Compliant	The Significant Species Management Plan was submitted to the then Department of the Environment and Energy (DotEE) in August 2017.
8	The approval holder must not commence the action until the Species Management Plan has been approved by the Minister in writing. The approved Species Management Plan must be implemented.	Compliant	The Significant Species Management Plan was approved by DotEE 11 August 2017. Construction activities commenced in September 2017 and mining commenced in April 2018. Implementation of the Significant Species Management Plan continued through this reporting period.

9	The approval holder must submit a Marine Management Plan for the written approval of the Minister for marine-related activities. The Marine Management Plan must be prepared in accordance with the Department's Environmental Management Plan Guidelines and include: a. details of measures to avoid, mitigate and manage impacts to EPBC Act listed dolphin species, EPBC Act listed sawfish and river shark species, EPBC Act listed turtle species, the EPBC Act listed Dugong (<i>Dugong dugon</i>) and the environment of the Commonwealth marine area, including: i. artificial light related impacts from port construction and operation, barge terminals, shipping and barging activities, and anchored/moored vessels; ii. shipping and barging activities, including management of bauxite dust and contamination spills; iii. vessel strike, including restricting vessel speed limits to six (6) knots and the implementation of a transit lane in the Skardon River that follows the greatest water depth; iv. underwater noise, including from pile driving activities, and shipping and barging activities; and v. the risk of introduced marine pest species over the duration of this approval, including ballast water management. b. a monitoring program to determine the success of mitigation and management measures to ensure adaptive management for the duration of this approval; c. details of how proposed management measures take into account relevant approved conservation advices and are consistent with the measures contained in relevant recovery plans and threat abatement plans; and details of the timeframe for reviews of the approved Marine Management Plan, including to ensure that the Marine Management Plan is informed by the findings of the Sawfish and River Sharks Research Proposal at condition 15.	Compliant	The updated Marine (Species) Management Plan was approved by the Department on 25 February 2022.
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Condition No.	Description	Compliance Status	Evidence / Comments
10	The approval holder must not commence marine-related activities until the Marine Management Plan has been approved in writing by the Minister and baseline surveys for EPBC Act listed sawfish and river shark species required under EPBC Act approval 2014/7305 have been completed as determined in writing by the Department. The approved Marine Management Plan must be implemented.	Compliant	The original Marine (Species) Management Plan was approved by the Department on 18 August 2017. Baseline sawfish and river shark surveys were undertaken prior to construction activities commencing in September 2017 and mining commencing in April 2018. The updated Marine (Species) Management Plan was approved by the Department on 25 February 2022. Implementation of the updated Marine (Species) Management Plan continued through this reporting period.
11	Within 12 months of the approval of the Marine Management Plan required under EPBC Act approval 2014/7305, the approval holder must submit a Marine Debris Management Plan for the written approval of the Minister. The Marine Debris Management Plan must be prepared in accordance with the Department's Environmental Management Plan Guidelines and in consultation with key organisations. The Marine Debris Management Plan must include: - a description of the measures that will be taken to reduce marine debris in the Skardon River and the Skardon River mouth; - details on the location and scope of the proposed measures; - details of how the proposed measures are consistent with Objective 6b in the Sawfish and River Sharks Multispecies Recovery Plan; - details of how the proposed measures are consistent with the objectives and actions contained in the Threat abatement plan for the impacts of marine debris on vertebrate marine life; - a timeline for implementation of the proposed measures; and a program to report on the effectiveness of the proposed measures.	Compliant	A Marine Debris Management Plan that satisfied approval EPBC 2015/7538 was submitted to the Department and approved on 6 December 2018.
12	The approved Marine Debris Management Plan must be implemented for the duration of this approval.	Compliant	Implementation of the Marine Debris Management Plan continued through this reporting period.

Condition No.	Description	Compliance Status	Evidence / Comments
13	Within 20 days after the commencement of the action, the approval holder must advise the Department in writing of the actual date of commencement.	Compliant	The Department was advised of the actual date of commencement as per the condition.
14	The approval holder must maintain accurate records substantiating all activities associated with or relevant to the conditions of approval, including measures taken to implement the management plans and strategies required by this approval, and make them available upon request to the Department. Such records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, or used to verify compliance with the conditions of approval. Summaries of audits will be posted on the Department's website. The results of the audits may also be publicised through the general media.	Compliant	Metro retains records as required by this approval condition.
15	Within three (3) months of every 12 month anniversary of the commencement of the action, the approval holder must publish a report (the Annual Compliance Report) on its website addressing compliance with each of the conditions of this approval, during the previous 12 months. Documentary evidence providing proof of the date of publication must be provided to the Department at the same time as the Annual Compliance Report is published. Reports must remain published for the life of the approval. The approval holder must continue to publish the Annual Compliance Report each year until such time as agreed to in writing by the Minister.	Compliant	The Department was notified that the 2025 Compliance Report was published on the Metro website on 08 September 2025.

Condition No.	Description	Compliance Status	Evidence / Comments
16	The approval holder must report any potential or actual contravention of the conditions of this approval to the Department in writing within two (2) business days of the approval holder becoming aware of a contravention.	Compliant	Metro has been compliant with this condition during the reporting period.
17	Upon the direction of the Minister, the approval holder must ensure that an independent audit of compliance with the conditions of approval is conducted and a report submitted to the Minister. The approval holder must not commence the audit until the Minister approves the independent auditor and audit criteria in writing. The audit report must address the criteria to the satisfaction of the Minister.	Not applicable	Metro was not directed by the Minister to conduct an independent audit during this reporting period.
18	The approval holder may choose to revise a management plan approved by the Minister under conditions 7, 9 and 11 without submitting it for approval under section 143A of the EPBC Act, if the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact. If the approval holder makes this choice it must: a. notify the Department in writing that the approved plan has been revised and provide the Department, at least four (4) weeks before implementing the revised plan, with: I. an electronic copy of the revised plan; II. an explanation of the differences between the revised plan and the approved plan; and reasons the approval holder considers that the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact.	Compliant	All management plans have been submitted and approved by the Minister with no revisions in the reporting period.

Condition No.	Description	Compliance Status	Evidence / Comments
18A	The approval holder may revoke their choice under condition 18 at any time by notice to the Department. If the approval holder revokes the choice to implement a revised plan, without approval under section 143A of the EPBC Act, the plan approved by the Minister must be implemented.		
18B	If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised plan would be likely to have a new or increased impact, then: - condition 18 does not apply, or ceases to apply, in relation to the revised plan; and - the approval holder must implement the plan approved by the Minister. To avoid any doubt, this condition does not affect any operation of conditions 18 and 18A in the period before the day the notice is given. At the time of giving the notice, the Minister may also notify that for a specified period of time that condition 18 does not apply for one or more Specified plans required under the approval.		
18C	Conditions 18, 18A and 18B are not intended to limit the operation of section 143A of the EPBC Act which allows the approval holder to submit a revised plan to the Minister for approval.		
19	If, at any time after five (5) years from the date of this approval, the approval holder has not commenced the action, then the approval holder must not commence the action without the written agreement of the Minister.	Not applicable	The action was commenced within the timeframe outlined by the approval.

Condition No.	Description	Compliance Status	Evidence / Comments
20	Unless otherwise agreed to in writing by the Minister, the approval holder must publish all management plans referred to in these conditions of approval on its website. Each management plan must be published on the website within one (1) month of being approved by the Minister or being submitted under condition 18. All management plans must remain on the website for the lifetime of the approval unless otherwise agreed to in writing by the Minister.	Compliant	Metro has been compliant with this condition during the reporting period.

2 References

Department of the Environment (DotE) (2014). Annual Compliance Report Guidelines 2014.