



COMMUNITY PARTNERSHIP PROGRAM GUIDELINES

ABOUT US

Metro Mining Ltd. (Metro) is an Australian exploration and mining company based on Turrbal and Yuggera Country in Brisbane, Queensland.

Metro's flagship project, the Bauxite Hills Mine, is located at Skardon River on Ankamuthi Country, approximately 95 kilometres north of Weipa on Western Cape York. Metro's Cairns office sits on Gimuy Walubara Yidinji and Yirrganydji Country.

Operating since 2018, bauxite ore from the Bauxite Hills Mine is shipped overseas to customers where it is refined to meet the growing demand for alumina and aluminium. An essential metal to everyday life, aluminium is crucial for the transition of energy and transportation towards a lower carbon future.

Acknowledgement of Country

Metro Mining works on the land and waters of the Ankamuthi People at the Bauxite Hills Mine at Skardon River.

Metro Mining acknowledges the Traditional Custodians of Country throughout Australia and we recognise the continuing connection to lands, waters and communities.

We pay our respects to Aboriginal and Torres Strait Islander peoples and to Elders past, present, and emerging.

Aboriginal and Torres Strait Islander peoples should be aware that this document may contain images or names of people who have passed away since publication.

Our Vision

To be a safe and efficient, low cost, bauxite producer, providing long-term benefits to our stakeholders.

Our Purpose

To provide low cost bauxite to market, operating with respect and integrity towards our host communities, and in partnership with our clients, employees and customers, strive to generate value to our stakeholders.

Underpinning our vision and purpose are our values.

Our Values

One Team

We are one team, one community who support, encourage and respect each other. We celebrate our wins and encourage each other to grow. We are courageous and curious in our approach.

Safety Citizenship

We go above and beyond as a Metro Safety Citizen to ensure safe outcomes for each other, our team, family and community. Safety is the priority in everything we do, always complying and holding each other to account with legislation, policies, standards and the golden rules.

Respect the Environment and Community

We value and respect our sensitive ecological environment, the rich cultural history and landscape. We are all accountable to minimise environmental harm and to nurture mutually beneficial community relationships.

Be Ethical and Trust Each Other

We behave ethically and with integrity in everything we do. We value diversity and differences, equal opportunity and inclusiveness while ensuring we meet our obligations to comply with all legislation, agreements, policies and standards. We strive to be accountable, open, consistent and reliable. We commit to “Doing what we say we will do”.

Improvement Through Agility

Our ongoing cycle of positive change through employee ideas, involvement and rapid decisions creates a culture where an error or mistake is an opportunity to learn. We make the effort to improve our product, services and processes. We constantly risk assess, trial and modify ideas based on their sustainability, efficiency and effectiveness.

PARTNERING WITH COMMUNITIES

Through our Community Partnership Program, Metro Mining is committed to being a socially and environmentally responsible business. We believe the foundation for respectful and mutually beneficial relationships begins with collaboration and co-operation and working toward a shared goal of sustainable development and a positive contribution to community.

The Metro Mining Community Partnership Program provides support via partnerships, donations and non-financial in-kind support. Two funding rounds are offered per calendar year.

Round 1 **1 February – 30 April**

Round 2 **1 August – 31 October**

Applications may be considered outside of these dates at Metro's discretion.





OUR FOCUS AREAS

Metro Mining aims to support initiatives, programs, projects and opportunities that fit within Metro's key priority areas:

Art and Culture

Embracing and honouring cultural diversity through knowledge sharing, engagement and participation to support cultural continuity.

Education and Training

Improving opportunities and access to quality education and training programs to encourage lifelong learning and professional development.

Environmental Sustainability

Proactively engaging and participating in environmental initiatives and activities that promote the conservation and rehabilitation of the environment and Country.

Health and Community Wellbeing

Promoting community connection through inclusive health initiatives and social programs to improve the social, emotional, spiritual and cultural wellbeing of community members.

Sport and Recreation

Supporting an active and healthy lifestyle through equal opportunity for participation in sporting events for all ages, genders and abilities.



Injinoo Dance Group perform at the Bauxite Hills Mine Yarning Circle.

WHO CAN APPLY?

Metro welcomes applications from registered community groups and not-for-profit organisations within the following Local Government Areas (LGA's):

- Brisbane City Council
- Cairns Regional Council
- Cook Shire Council
- Hope Vale Aboriginal Shire Council
- Mapoon Aboriginal Shire Council
- Napranum Aboriginal Shire Council
- Northern Peninsula Area Regional Council

Applications are welcome from community groups and not-for-profit organisations outside of the above LGA's at Metro's discretion. In addition to the above, applicants must also:

- Have an Australian Business Number (ABN), Incorporated Association number (IA) or Indigenous Corporation Number (ICN); and
- Be financially solvent.

The following organisations will not be considered eligible to apply for support through our program:

- Commercial businesses / for profit organisations
- Political organisations, parties or candidates and Local, State and Federal government agencies
- Organisations that have failed to adequately acquit a previous grant made under the program.





Assessment Criteria

Metro will assess applications based on how well the activity will:

- Address area/s of need in the community
- Leave a lasting impact on the community
- Incorporate community participation and support
- Compliment other activities in the community

Eligibility criteria

1. Demonstrated alignment with Metro Mining's corporate values.
2. The applicant must be a registered not-for-profit community group or organisation.
3. The project must be within one of the mentioned LGA's. Note, however, that consideration of applications outside of the listed LGA's is at Metro's discretion.
4. Applications must include a budget and/or quotes together with the proposed use of funds if the application is successful.
5. Eligible groups can apply by the due date of each application round. Applications received outside of these dates may be considered at Metro's discretion.
6. Be managed by a project team that has the capability to manage funds and projects effectively.
7. Successful applicants will be required to acknowledge Metro Mining and use the funding for the specified purpose outlined in their application.
8. An Acquittal Form is required to be submitted within one (1) month of the event being held or the funds being utilized.
9. Successful applicants must not engage in conduct which brings or is likely to bring themselves, the team, and/or Metro Mining into disrepute.
10. Applications must be made a minimum of two (2) months prior to the predicted commencement of the project / event (and having regard to the timing of the funding rounds detailed above) to allow adequate time for processing and payment.



How much can you apply for?

Up to \$10,000 per group per year

What projects and expenses won't be supported?

- Items purchased prior to funding approval
- Commercial or advertising requests
- Commercial flights and vehicle hire
- Activities that conflict with Metro Mining's corporate values
- Operational expenses for an organisation (eg: electricity bills, rates, insurance, etc)
- Ongoing salary costs/wages
- Alcohol
- Events that:
 - Benefit only a small number of people
 - Exclude or disadvantage others
 - Have already been undertaken or commenced
 - Could present a hazard to the community or environment
- Have an entry or ticket price which may present a barrier to participation
Projects normally funded by the government.
- Projects solely focused on capital works.

Assessment of applications

Applications will generally be assessed within four weeks after the closing date of each funding round or from the date of receipt of the application (if received outside of a funding round). All applicants will receive a notification in writing as to the outcome of their application. Metro's decision on an application is final and not subject to an appeals process.

WANT TO APPLY? GREAT!

Applications can be submitted
online or downloaded at:
[metromining.com.au/sustainability/
community-development-and-engagement](https://metromining.com.au/sustainability/community-development-and-engagement)

Want to talk to someone about a partnership opportunity?
The Metro Communities Team would love to hear from you via
community@metromining.com.au or by calling (07) 3009 8000.





General Enquiries

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