



Health and Safety Policy

Policy Number: P4.5

Introduction

Metro Mining believes that no business objective should take priority over the health, safety and wellbeing of a team member. Our commitment is to the people and communities we work with every day.

Continuous improvement, review of systems, involvement of all our workforce and innovation provide a pathway to be amongst the health and safety leaders of the industry.

All workplace injuries are preventable, and our aim is that all of our people return home physically and mentally fit.

The “Metro Safety Citizen” is a mantra we seek all workers embrace, utilise while onsite and take home with them. It encompasses the way in which we work, act, behave and think as part of a supportive community with rules but opportunity for collective growth and value generation.

A proactive approach to hazard identification and the continuous eradication of unnecessary site risks is our goal.

We all have a responsibility for the safety and health of ourselves and each other. Being responsible for safety is everyone’s daily commitment and we hold each other accountable to this promise.

To achieve our goals Metro Mining commits to:

- » Having clear and committed leadership that places a priority on safety and health;
- » Developing and maintaining a strong safety culture;
- » Maintaining a practical, effective and robust safety and health system;

- » Proactively identifying, assessing and managing risks to safety and health;
- » Learning from experience and best practice to ensure continuous progress and improvement;
- » Ensuring that all team members are provided with the necessary, training and resources to safely undertake their work, and also ensuring that Contractors understand and comply with all requirements;
- » Ensuring that appropriate emergency procedures are in place;
- » As a minimum, operating in compliance with all applicable legislation, regulations and Codes of Practice, and as represented in our “Golden Rules”.

This Policy covers all aspects of our operations and should be considered with Metro Mining’s Mental Health and Wellbeing Policy.