



Date Approved: Feb 2022

Employee Responsible: CEO

Approved By: MMI Board

Metro Mining is committed to delivering returns through the implementation of sustainable environmental management programs across all aspects of our business.

Metro Mining's objective is to sustain and, where practicable, enhance the natural environment in which we operate.

To achieve this objective, Metro Mining will:

- Comply with all applicable environmental laws, regulations and our voluntary commitments, at a minimum, in conducting our activities.
- Work closely with our stakeholders, including the communities in which we operate, to understand and incorporate local environmental priorities.
- Seek to align our activities and products with the global efforts for sustainable use of resources, and to positively influence our upstream and downstream supply chain relationships accordingly.
- Continue to develop and implement our environmental management system to define, prevent, mitigate and remediate the environmental impacts of our activities, including emissions to air, water and land.
- Identify and review the environmental risks and opportunities of our activities, and integrate them into our planning,

operating and business decisions. Environmental risks to be managed to as-low-as-reasonably-practicable.

- Ensure continual improvement of our environmental performance through the setting of realistic objectives and targets, then auditing and reporting against their achievement.
- Ensure progressive rehabilitation of disturbance caused by our operations, and responsible and proactive planning for mine closure.
- Minimise waste generation from our activities and manage our wastes in accordance with the waste management hierarchy.
- Deliver appropriate training for employees and contractors to ensure they understand and manage their environmental responsibilities.

**Environmental leadership and adherence to this Environmental Policy are the responsibility of all Metro Mining employees, contractors, suppliers and vendors.**

Simon Wensley  
**Managing Director & Chief Executive Officer**

*Signed for and on behalf of Metro Mining Limited*