



Date Approved: 28 April 2020

Employee Responsible: Managing Director (MD)

Approved By: MMI Board

Introduction

Metro Mining believes that no business objective should take priority over health and safety and that adherence to its health and safety policy is a fundamental requirement for a successful business.

Our belief is that all workplace injuries are preventable and our aim is that all people will return home after a day's work in the same or better condition than when they arrived.

Our staff will be conscious of health and safety in all their activities not only in the workplace but also in relation to their families and friends away from work.

The Responsibility and accountability for safety and health rests with both management and the individual.

To achieve our goals Metro Mining commits to:

- Having clear and committed leadership that places a priority on safety and health;
- Developing and maintaining a strong culture promoting high standards of safety and health;
- Implementing and maintaining a "best practice" safety and health system;
- Identifying, assessing and managing risks to safety and health as an integral part of operating plans;
- Promoting individual commitment, practical awareness, communication and education as the keys to a successful and safe working environment;
- Ensuring that all personnel are provided with the necessary skills, training and resources to safely undertake their work, and also ensuring that Contractors understand and comply with this requirement;

- Based on a risk assessment, ensuring that appropriate emergency procedures are in place;
- Implementing a program of continuous improvement;
- As a minimum, operating in compliance with all applicable legislation, regulations and Codes of Practice.

This OH&S Policy covers all aspects of our operations.

Simon Wensley

Managing Director & Chief Executive Officer

Signed for and on behalf of Metro Mining Limited